



Junior Developer, IT

About Us!

Inside Edge is a rapidly growing, employee owned, team-oriented company with an entrepreneurial spirit. We work to support our company's growth initiatives while supporting and servicing our customers, internally and externally, through our core company values. Our "Owner's Mentality" attracts top talent and inspires our employees to take pride and responsibility in the work that they do. We have been named a Top Workplace in Minnesota six times and aim to create a place employee-owners are proud to be a part of.

About the Team

We are enthusiastic, compassionate, bright, collaborative, fast-paced, and engaged. We bring our authentic selves to work and receive the support needed to grow. We strive to live the core company values – Integrity, Energy, Collaboration, Innovation, and Service.

About the Job

This is an entry-level Information Technology position. This position will lead the development and maintenance of our internal systems. This position can work Hybrid.

Essential Functions

- Support development of new version of proprietary project management system.
- Manage helpdesk tickets and elevate issues, as necessary. Track issues to resolution while updating the knowledgebase with solutions and logging support activity.
- Perform testing on feature updates and compile feedback results.
- Track progress on user stories and commit code to source control with sufficient information to correlate changes.
- Keep apprised of key technology developments, especially pertaining to web development and adjacent technologies.
- Maintain positive and productive relationships with managers and users in the organization.
- Duties may fluctuate based on positions focal area, location, specific company need.

Job Requirements

- 1+ years in Information Technology
- 1+ years of experience with HTML/CSS/JS language cluster
- Knowledge of database systems, ideally Microsoft SQL Server
- Basic knowledge of cloud services, ideally Microsoft Azure
- Knowledge of user interfaces such as Angular
- Experience with source control

About You

- Problem-solving
- Oral and Written Communication
- Computer Literacy and Keyboard Skills
- Organization and Planning
- Reading Skills

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- Time Management
- Attention to Detail
- Takes a proactive approach to problem solving
- High level of integrity
- Communication and interpersonal skills
- Efficient and time management
- Adaptable and able to effectively manage multiple, changing tasks
- Self-directed and willing to take initiative
- Strong customer service skills, team contributor
- Professional, adaptable, collaborative
- Ability to follow through on assigned tasks with limited supervision

Physical Requirements

- Must be able to sit at a desk for prolonged periods of time while working on a computer, as well as the ability to move about the office.
- The ability to hear and read while communicating both verbally and in writing to communicate with employee-owners
- The ability to perform fast repeated movements of fingers, hands, and wrists (keyboarding and other tasks).
- Must be able to lift up to 15 pounds at times
- The ability to see in color

Benefits & Perks – Together We Own It!

- Employee Stock Ownership Plan (ESOP)
- 401k matching
- Bonus pay
- Paid time off
- Flexible schedule
- Health insurance
- Health savings account
- Vision insurance
- Dental insurance
- Flexible spending account
- Life insurance
- Employee assistance program
- Professional development assistance

Inside Edge Commercial Interior Services, LLC is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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