



Lead Finisher – PDS Direct Labor/Monticello, MN

About Us!

Inside Edge is a rapidly growing, employee owned, team-oriented company with an entrepreneurial spirit. We work to support our company's growth initiatives while supporting and servicing our customers, internally and externally, through our core company values. Our "Owner's Mentality" attracts top talent and inspires our employees to take pride and responsibility in the work that they do. We've been named a Top Workplace in Minnesota six times and aim to create a place employee-owners are proud to be a part of.

About the Team

We're enthusiastic, compassionate, bright, collaborative, fast-paced, and engaged. We bring our authentic selves to work and receive the support needed to grow. We strive to live the core company values – Integrity, Energy, Collaboration, Innovation, and Service.

About the Job:

The role will be responsible for a wide verity of painting jobs by utilizing finishing techniques and painting tools. The position will also be responsible for keeping the shop and tools clean and maintained.

Essential Functions:

- Understand and utilize procedures and best practices during all projects.
- Actively learn new techniques and processes as they are presented by supervisors and other members of the team.
- Learn new finishing techniques for internal and external resources.
- Help to maintain finishing tools and other supplies on site.
- Use safety equipment and ventilators to ensure that everyone on the job is safe at all times.
- Clean up workspace by putting away all supplies and tools used during work hours. Assure all tools are clean and ready for next use before putting them away.
- Process paperwork to company standards through every phase of the job.
- Duties may fluctuate based on positions focal area, location, specific company need.

Job Requirements:

- Highschool Diploma or equivalent.
- 2+ years of production, finish, and abrasives work experience.
- Experience working with finishing tools and equipment.
- Experience reading bills of material and understanding project steps and methods.

About You:

- Ability to manage multiple changing tasks.
- Self-directed with limited supervision.
- Strong customer service skills.
- Ability to accurately cut/assemble materials.
- Ability to read a tape measure.
- Has an eye for detail.
- Willing to learn new skills.

Inside Edge Commercial Interior Services' Family of Brands:





- Adaptable and collaborative, is a team contributor.
- Takes a proactive approach to problem solving.
- Effective oral and written communication skills.
- Efficient and effective time management skills.

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Physical Requirements:

- Must be able to grasp and twist hands and wrists repetitively for extended periods of time.
- Must be able to sit at a stand for prolonged periods of time while working in the shop, as well as the ability to sit at a desk when needed.
- The ability to hear and read while communicating both verbally and in writing to communicate with employee-owners.
- The ability to repeatedly twist, bend, lift and reach during finishing projects.
- Must be able to lift up to 50 pounds at times.

Benefits & Perks – Together We Own It!

- Employee Stock Ownership Plan (ESOP)
- 401k matching
- Bonus pay
- Paid time off
- Flexible schedule
- Health insurance
- Health savings account
- Vision insurance
- Dental insurance
- Flexible spending account
- Life insurance
- Employee assistance program
- Professional development assistance

Inside Edge Commercial Interior Services, LLC is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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