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| **Job Title:** Jenga Laborer**Work Location:** Nationwide**Reports To:** Manager, Project Support & Development**Department:** Labor Service Manager | **Start Date:** **Direct Reports:**  **Travel Required: YES****Pay Range/FLSA Status:** Non Exempt/Hourly |

**ABOUT US**

Inside Edge Commercial Interior Services is the premier name in nationwide commercial interior construction projects, specializing in seamless remodels and refreshes, as well as new construction. For 20 years, we've been the leader in nationwide flooring installation for the Retail and Senior Living markets. Our execution has been conducted at a centralized location utilizing proprietary project management software and third-party sub-contractors called service providers (SP’s).

In 2020, we reimagined our growth strategy, engaging all employees in brainstorming to elevate our services. This resulted in a two-fold approach: building out local market support through flooring dealer acquisitions in the top 35 US markets and expanding our services beyond flooring to offer comprehensive commercial interior solutions.

In 2021, we began executing this strategy by acquiring an innovative prefabricated wall company (Revolv+) in Minneapolis. Over the next three years, through a mix of acquisitions and startups, we added five more local market dealers, a ceiling restoration manufacturer and a fixture, storefront, and casework manufacturer. We are committed to industry transformation through passion, service, and technology, aiming to maximize value for both our customers and employee-owners. Exciting times lie ahead as we prepare for our next growth phase!

**🔧 We're Hiring! Skilled Laborer / Installer (Painting, Drywall, Flooring & More!)**
📍 **Nationwide Travel | $25–$28/hr + Per Diem | 25+ hrs/week Guaranteed**

**Do you like working with your hands, solving problems, and being part of a solid crew?**
Are you the person everyone calls when something needs to get patched, fixed, or installed *just right*? Then we want you on our team!

**🛠️ What You’ll Do:**

* Help install beautiful flooring
* Handle tools, take ad transfer measurements, and follow plans
* Upload pics of your work (we love a good before/after!)
* Work off construction documents and job specs
* Work as part of a team to complete the scope of work
* Pitch in as a reliable handyman and team player
* Paint walls that people will actually notice (in a good way)
* Patch drywall like it never even happened

**✅ What We’re Looking For:**

* Experience with flooring, painting, drywall patching and installation, jobsite logistics
* Problem solving skills
* Punctuality
* Time management skills
* Good eye for smooth surfaces & solid finishes
* Still have room to grow? It’s OK! We’re looking for someone who is willing to learn, work hard, and grow
* Foundational comfort with tech: phone apps like ADP, email, photo uploads to mobile websites, job logs (don’t worry…you don’t have to be the next YouTube Influencer!)
* Follows directions, pays attention to the details, stays on task, asks questions when needed
* At least 18 years old with high school diploma or equivalent, who can be trusted to make responsible decisions on the road
* DOT certified or able to get certified
* Clean driving record
* Respectful, positive attitude — especially with customers!

**💰 What You Get:**

* **$25–$28/hour to start**
* **Guaranteed 25 hours/week minimum** – no surprises when it comes to your paycheck
* **Retention pay** opportunity for pay increase after first 6 months of solid performance
* **Paid travel, hotels, and meals when you’re on the job** (even if you’re not working that day!)
* **Career-boosting training and certifications** – we’ll sponsor you! Think: FCICA, Floor Prep, Installation,…and more!)
* **Flexible schedule** – we understand family and life
* **Company tools** – we got you covered! All you have to do is show up with a positive attitude and be ready to learn!

**🎯 Build a career, not just a job.**

We're a hands-on, people-first company. If you take pride in a job well done and want to grow with a team that values you, **apply today**.

**Let’s build something great – together.**
🧰 Apply now and start your next chapter!

**BENEFITS**
Vacation and Sick Time, Paid Volunteer Time, Take 5 Mental Health Days, (7) Paid Holidays and (2) Floating Holidays, Medical, Dental, Supplemental/Life Insurance, 401k Options, ESOP Share Options